

EQUITY IN ACTION

Kelly

Creating a Path to Dream Jobs for Individuals with Autism

Kelly commissioned a national survey* for World Autism Awareness Month (April 2021) and found Americans overwhelmingly support opening doors to neurodiverse talent.

81%

say companies should do more to remove barriers – discriminatory hiring policies or practices – that keep people from being hired or promoted.

**NEARLY
3 in 4**

(74%) say they are more likely to support a business or company that makes employment opportunities available to individuals on the autism spectrum.

4 in 5

(80%) agree individuals on the autism spectrum can perform and even excel in specific areas and work environments.

77%

find it unacceptable that 85% of college-educated adults on the autism spectrum are unemployed.

With companies becoming more open to adjusting simple processes such as the type of interview questions they ask, we are seeing a path for dream jobs coming true for these talented candidates who previously had difficulty getting past the first hurdle in the employment process. It's exciting to see! In addition, our research indicates that companies are experiencing a 21 percent increase in financial performance when they prioritize hiring a diverse and inclusive workforce.

**—KATHY HARDY,
KELLY DISCOVER VP**

Overlooked talent communities offer businesses a competitive advantage. Our Kelly Discover solution helps companies engage with undiscovered talent communities, including talent on the autism spectrum, to unleash exceptional and available resources. A more inclusive workforce is central to our Equity@Work initiative aimed at connecting more people to enriching work.

**—PETER QUIGLEY,
KELLY PRESIDENT AND CEO**



Kelly Discover is an all-in-one engagement platform that connects organizations with neurodiverse, opportunity talent, and under-represented talent channels for full-time and contingent roles. Available in the United States, the Diversity & Inclusion solution provides companies with consulting, training, and staffing services to help create a more diverse, sustainable, and successful workforce.

Ready to foster a more inclusive workforce? We are excited to talk to you about how we can make this work for your organization.
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