

INFORMATION TECHNOLOGY PROFESSIONALS: WORKFORCE LOYALTY AND CONTENTMENT

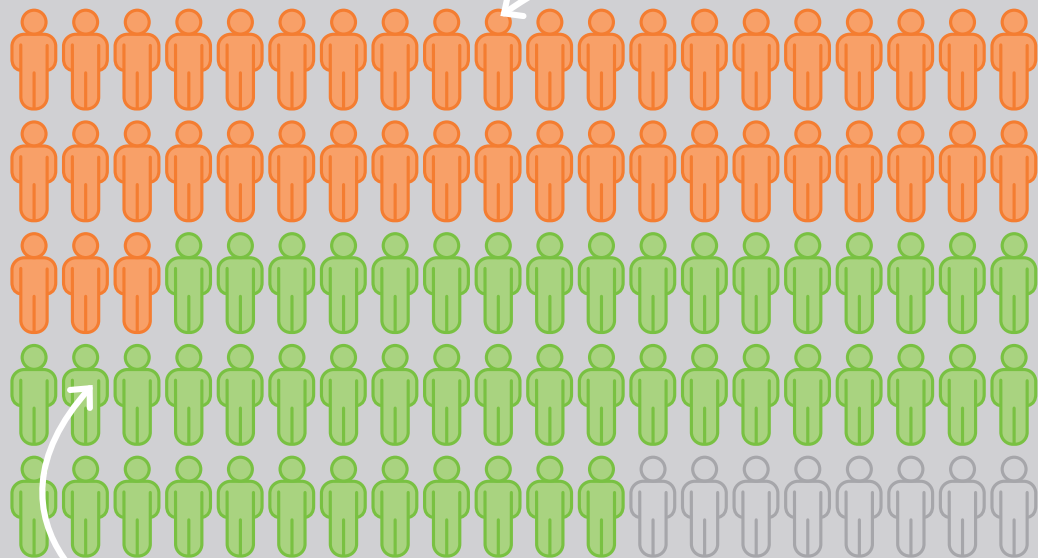
Insights from over 7,400 Information Technology professionals across the globe

Most IT professionals look for advancement

OUTSIDE THEIR COMPANY:

65% will actively look for other opportunities this year

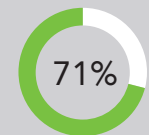
Of the 65%:



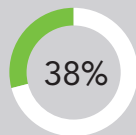
43% will leave their employer

49% will look for advancement elsewhere, even when happy with their jobs

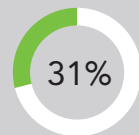
WITHIN THEIR COMPANY:



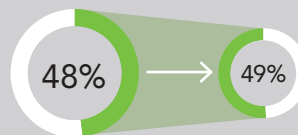
are neutral or dissatisfied with career development resources offered



believe they have career path advancement options with current employer



see clearly what those career path options are with their current employer



had a career development discussion with management

of those, only half found the career discussion beneficial



84% survey the market for new opportunities at least twice monthly



71% applied for a job last year

Aside from salary, they leave because:

62%

want new skills for immediate career goals

47%

see little opportunity for advancement

41%

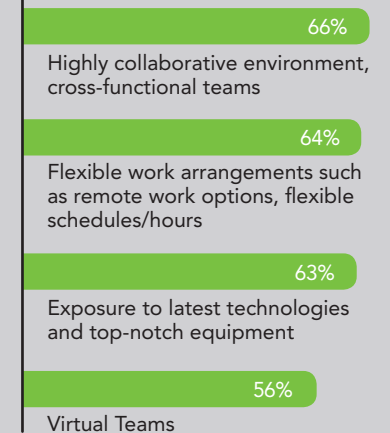
feel less loyal than they were a year ago

38%

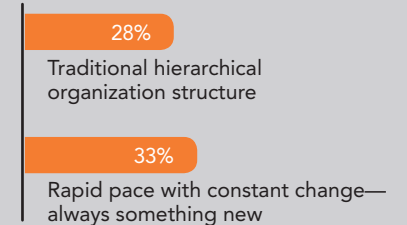
want to advance to a higher level

Work environment preferences:

FAVORITES:



DETRACTORS:



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