Future Engineers Scholarship
2017 Information

Purpose

The Kelly® Future Engineers Scholarship is designed to encourage United States and Canadian student interest in engineering and to build awareness of engineering as a career path with unlimited potential. The purpose is to alleviate a critical current and future shortage of highly qualified engineers. This scholarship is open to all United States and Canadian students.

General Guidelines

Kelly Services® will award an undergraduate scholarship to one outstanding student in December, 2017 for use toward eligible expenses for tuition, fees, books, and room and board during the 2017 calendar year. The award will be made on the basis of merit to students who will hold 2nd or 3rd year undergraduate status during the 2017 calendar year. Criteria for consideration include providing documented proof/verification of acceptance into the College/Faculty of Engineering, outstanding potential to excel and an intention to pursue a career in the field of engineering. Scholarships will not be awarded to 1st year undergraduate students or those 4th year undergraduate students, who will be graduating on or before June, 2017.

In awarding the scholarship, the Kelly Engineering Review Committee will consider the candidate’s field of study and career objectives and the extent to which that individual has the commitment and potential to make a significant contribution to his or her field.

Conditions of Eligibility

To be considered for eligibility for the Future Engineers Scholarship, a student must:

- Be a full-time student at the time of application submittal, pursuing a degree at an accredited institution of higher education in the United States or Canada during the 2017 calendar year, and be accepted into the College/Faculty of Engineering. Scholarships will not be awarded to 1st year undergraduate students or those 4th year undergraduate students who will be graduating on or before June 2017.
- Have a college cumulative grade point average (GPA) of 3.0 or higher on a 4.0 scale (or 3.5 on a 4.5 scale, and so forth).
- Be a United States or Canadian citizen, a resident alien/landed immigrant, if on a student visa be in good legal standing with their university, or in the case of candidates from American Samoa or the Commonwealth of the Mariana Islands, a United States national.
Submission Materials

The application materials can be downloaded from the Kelly Services website (www.kellyengineering.com/scholarships). Materials must be submitted on the official forms provided and mailed/mailed to the program administrator by the October 14, 2016 deadline.

Submissions must include:

- Candidate Background Information Form, which affirms the candidate's wish to be considered for the scholarship; provides biographical information about the candidate's background, interests, and plans; and provides a statement that describes the candidate's intent to enter an appropriate career in engineering and specifies how the student's educational plans will provide preparation for that career. This should be emailed to KERscholar@kellyservices.com.

- Candidate's Essay must be between 800 and 1200 words, typed and submitted electronically, written by the student and in answer to the specific question posed by Kelly Services. The essay must be written by the candidate and should not have appeared in any publication other than in school publications. Essays are limited to one per candidate. This should be emailed to KERscholar@kellyservices.com.

- Two Independent Evaluations of the candidate. The candidate must secure letters of recommendation from either two field-related faculty members from a college or university attended, or one faculty member and one individual who has supervised his or her work in a field-related facility. These are to be mailed to the Kelly Engineering Scholarship Program Administrator at Kelly Services, 999 W. Big Beaver Rd., Troy, MI 48084.

- An official college or university transcript from the student’s current institution and any other institutions that have been attended. This is to be mailed to the Kelly Engineering Scholarship Program Administrator at Kelly Services, 999 W. Big Beaver Rd., Troy, MI 48084.

Submission Deadline

Kelly Services must receive all application materials no later than October 14, 2016, as well as all required supporting documents. Any essays postmarked after October 14th will not be considered.

Selection Procedures Initial Evaluation

The Kelly Engineering Review Committee will evaluate all valid nominations and recommend the most outstanding candidates for consideration by the Executive Review Committee.
Candidates are evaluated on:

- Demonstrated potential for and commitment to a career in engineering.
- Outstanding academic performance.
- Depth of knowledge and awareness of the issue and/or challenge addressed, as well as creativity, composition and originality.

Final Selection

From among the candidates recommended by the Kelly Engineering Review Committee, the Executive Review Committee will name the final Future Engineers Scholar.

Payment of Scholarship Awards

The $5,000 scholarship award will be made payable directly to the scholar’s college or university in January, 2017.

Payments from the Kelly Future Engineers Scholarship fund may supplement, but not duplicate, benefits from another foundation, institution, or organization. In other words, the benefits from all sources combined may not exceed the costs of tuition, fees, books, and room and board for the academic year. The scholar must notify Kelly Services promptly of any changes that occur during the year in his or her academic status.

Important Dates

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>02/19/16</td>
<td>Application forms will be available for submission and download at Kelly Services website, <a href="http://www.kellyengineering.com/scholarships">www.kellyengineering.com/scholarships</a>.</td>
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<tr>
<td>10/14/16</td>
<td>Submission deadline for applicants</td>
</tr>
<tr>
<td>10/24/16</td>
<td>Pre-qualification process complete</td>
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<tr>
<td>11/10/16</td>
<td>Essays to be delivered to Executive Review Committee.</td>
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<tr>
<td>12/12/16</td>
<td>Evaluation by Executive Review Committee complete and the 2017 Kelly Future Engineers scholar is selected.</td>
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<tr>
<td>12/30/16</td>
<td>Candidates are notified of their status in the scholarship program</td>
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<tr>
<td>Second week of Jan. 2017</td>
<td>Award presentation to winner</td>
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Previous Kelly Engineering Scholarship Winners

2004 – Christopher Fessler – University of Missouri
2005 – Sean Tabone – Stevens Institute of Technology
2006 – Andrew Longenecker – Duke University
2007 – Daniel Wilson – Colorado State University
2008 – Michaelle Mayalu – Massachusetts Institute of Technology
2009 – Kate Anne Whitacre – Indiana Institute of Technology
2010 – Mary Louise Fowler – Boston University of Engineering
2011 – Scott Evan Miller – University of Minnesota-Twin Cities
2012 – Marie Elisabeth Hopkins – University of Cincinnati
2013 – Craig J. Schmidt, Jr. – Northeastern University
2014 – Koji Muto – Rochester University
2015 – Joe Kaltenthaler – Rose-Hulman Institute of Technology
2016 – Joy Lees – Milwaukee School of Engineering